

**STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION**

James R. Thompson Center  
Murdock Room - IDHS  
100 West Randolph Street, Suite 5-300  
Chicago, IL 60601

Meeting of Panel D  
February 19, 2014  
12:00 P.M.

**MINUTES**

**PRESENT:**

**Commissioners:** Nabi R. Fakroddin, P.E., S.E., (Panel Chair)  
Merri Dee  
Lauren Beth Gash

**Staff:** Donyelle L. Gray  
Evelio Mora  
Byron M. Wardlaw  
Christine Welninski

**I. Call to Order**

A meeting of the Illinois Human Rights Commission Panel D was called to order on Wednesday, February 19, 2014 at 1:08 p.m. by Panel Chair Fakroddin. The start of the meeting of the Illinois Human Rights Commission Panel D was delayed due to the extended En Banc meeting which commenced at 10:00 a.m.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

- 1) A quorum of the public body was physically present at the meeting.

**II. Minutes**

The minutes from the meeting of November 6, 2013, were approved as submitted by staff. Motion to approve the November 6, 2013 minutes made by Commissioner Dee; seconded by Commissioner Gash. Motion carried 3-0.

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**III. Requests for Review**

*A. Luigina Buccieri v. J.C. Penney*

Charge No.: 2011CF0284

ALS No.: 11-0777

Panel D sustained the dismissal of the charges in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash; seconded by Commissioner Dee. Motion carried 3-0.

*B. Susan C. Nauseda v. The Gores Group Company d/b/a Enterasys Network, Inc.*

Charge No.: 2010CA3940

ALS No.: 11-0779

Panel D sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Gash; seconded by Commissioner Dee. Motion carried 3-0.

*C. Thaddeus A. Lis v. Village of University Park*

Charge No.: 2010CF2074

ALS No.: 11-0780

Panel D sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Fakroddin; seconded by Commissioner Dee. Motion carried 3-0.

*D. Vicky Pugh v. Peacock Engineering Company*

Charge No.: 2009CF2254

ALS No.: 11-0782

Panel D sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash; seconded by Commissioner Dee. Motion carried 3-0.

*E. Larry Muhammad v. Amalgamated Transit Union*

Charge No.: 2011CF1075

ALS No.: 11-0787

Panel D vacated dismissal of Count A and remanded Count A to the Department and sustained the dismissal of Count B of the charge in the above-referenced matter for Lack of Substantial Evidence. Motions made by Commissioner Fakroddin; seconded by Commissioner Dee. Motions carried 3-0.

*F. Christopher A. Anaele v. Independent Police Review Board*

Charge No.: 2011CA0875

ALS No.: 11-0816

Panel D sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Dee; seconded by Commissioner Gash. Motion carried 3-0.

**IV. Petition for Default Order**

*A. Jozette Jackson v. Two-Way Grill*

Charge No.: 2013CA2293

ALS No.: 14-0033

Panel D granted the Complainant's Petition for Default Order against the Respondent, Two-Way Grill for failure to file a Verified Response in compliance with Section 7A-102(b) of the Illinois Human Rights Act. Motion made by Commissioner Fakroddin; seconded by Commissioner Gash. Motion carried 3-0.

**V. Motion for Leave to File a Request for Review in Access of 30 Pages and Additional Time**

*A. Alpha Diallo v. The Westin Hotel Chicago*

Charge No.: 2013CF0385

ALS No.: 14-0032

Panel D granted the Complainant's Motion for Leave to File a Request for Review in Access of 30 Pages and Additional Time and granted the Complainant an additional 62 pages for a total of 92 pages. Panel D also granted the Complainant's motion for additional time to file his Request for Review and granted the Complainant up to and including March 21, 2014 to file his Request for Review. Motion made by Commissioner Gash; seconded by Commissioner Dee. Motion carried 3-0.

**VI. Motion for Leave to File Reply**

*A. Clint Towers v. MIFAB, Inc.*

Charge No.: 2007CF1361

ALS No.: 08-0428

Panel D granted the Respondent's Motion for Leave to File Reply in Support of Exceptions. Motion made by Commissioner Gash; seconded by Commissioner Dee. Motion carried 3-0.

*B. Simona Wells v. Advocate Christ Medical Center*

Charge No.: 2008CF0179

ALS No.: 08-0288

Panel D granted the Complainant's Motion for Leave to File *Instantly* a Reply in Support of Exceptions to a Recommended Order and Decision. Motion made by Commissioner Gash; seconded by Commissioner Dee. Motion carried 3-0.

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**VII. Motion to Enforce**

*A. Kenisha Rufus v. Pride Cleaners*  
Charge No.: 2004CF0141

ALS No.: 09-0454

Panel D granted the Complainant's Motion to Enforce Judgment against Respondent, Pride Cleaners in the amount of \$8,370.00. Motion made by Commissioner Gash; seconded by Commissioner Dee. Motion carried 3-0.

**VIII. Motion for Leave to Withdraw**

*A. Jane Holloway v. Oak Ridge Rehabilitation Center*  
Charge No.: 2011CA2185

ALS No.: 12-0569

Panel D granted the Respondent's Motion to Withdraw as Attorneys of Record in the above captioned matter. Motion made by Commissioner Gash; seconded by Commissioner Dee. Motion carried 3-0.

**VIX. Settlements**

*A. V. Belton v. Kernel Parikh, Owner, et al.*  
Charge No.: 2014CH0627

Panel D approved the settlement in the above captioned matter. Motion made by Commissioner Fakroddin; seconded by Commissioner Dee. Motion carried 3-0.

**X. Adjournment**

The meeting was adjourned at 1:50 p.m. Motion made by Commissioner Gash; seconded by Commissioner Dee. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray  
General Counsel  
Illinois Human Rights Commission